| SEC Form 4 |  |
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## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 1. Name and Address of R        | 1 0       | 2. Issuer Name and Ticker or Trading Symbol<br>Orange County Bancorp, Inc. /DE/ [OBT] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)    |  |  |  |  |  |
|---------------------------------|-----------|---|---|--|--|--|--|--|
| <u>Rouis Jonathan F</u>         |           | <u> </u>  | X Director 10% Owner  |  |  |  |  |  |
| (Last) (Firs<br>212 DOLSON AVEN | , , , ,   | 3. Date of Earliest Transaction (Month/Day/Year)<br>09/01/2021                        | Officer (give title Other (specify below) below)                              |  |  |  |  |  |
| ,                               |           | 4. If Amendment, Date of Original Filed (Month/Day/Year)                              | 6. Individual or Joint/Group Filing (Check Applicable Line)                   |  |  |  |  |  |
| (Street)<br>MIDDLETOWN NY 10940 |           |   | X Form filed by One Reporting Person<br>Form filed by More than One Reporting |  |  |  |  |  |
| (City) (Stat                    | te) (Zip) |   | Person  |  |  |  |  |  |
| (City) (Stat                    |           | rative Securities Acquired, Disposed of, or Benef                                     | icially Owned   |  |  |  |  |  |

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |        | Securities<br>Beneficially         | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|-----------------------------|---|---|---------------|--------|------------------------------------|---|---|
|                                 |  |   | Code                        | v | Amount  | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4) |   | (1130.4)  |
| Common Stock                    | 09/21/2021                                 |   | A                           |   | 2,000 <sup>(1)</sup>  | Α             | \$0.00 | 3,850                              | D   |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Num<br>of<br>Deriva<br>Securi<br>Acquir<br>(A) or<br>Dispos<br>of (D)<br>(Instr.<br>and 5) | tive<br>ities<br>red<br>sed<br>3, 4 | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | xpiration Date Amount of |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|---|-------------------------------------|--|--------------------|--------------------------|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)   | (D)                                 | Date<br>Exercisable  | Expiration<br>Date | Title                    | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Phantom<br>Stock                                    | (2)   | 09/01/2021                                 |   | Α                            |   | 31.44   |                                     | (2)  | (2)                | Common<br>Stock          | 31.44                                  | \$34.99   | 321.8037   | D  |  |

Explanation of Responses:

1. Restricted stock units which vest 100% as of the date of grant and are settled in shares of Issuer common stock upon separation from service of the reporting person.

2. Each share of phantom stock is the economic equivalent of one share of common stock and becomes payable upon the reporting person's separation of service as a director.

| <u>/s/ Jennifer Staub, pursuant to</u><br>Power of Attorney | <u>09/23/2021</u> |
|---|-------------------|
| ** Signature of Reporting Person                            | Date              |
| Signature of Reporting Person                               | Dale              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.