FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	$D \subset$	205/10
vasiiiigtoii,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number: 3235-02											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Sousa Gregory						2. Issuer Name <b>and</b> Ticker or Trading Symbol Orange County Bancorp, Inc. /DE/ [ OBT ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (specify					vner	
(Last) 212 DOI	(Fi	· ·	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/21/2023								X	X Officer (give title Other (specify below)  EVP and CCBO					
(Street) MIDDLETOWN NY 10940						4. If Amendment, Date of Original Filed (Month/Day/Year)									5. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Tabl	e I - No	n-Deriv	ative	Sec	uritie	es Ac	quirec	l, Dis	sposed o	of, or B	enefic	ially	y Owned	t				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Date						Execution Da		n Date,	Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)						Forn lly (D) o ollowing (I) (Ir		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						v	Amount	(A) (D)	Prie	e	Transact (Instr. 3	ion(s)			(11150. 4)					
Common Stock 09/2				09/21	/2023	2023		F		240	D	\$4	4.25	4,887	(1)(2)(3)(4)		D			
Common Stock												1,1	73 <sup>(5)</sup>			By 401(k)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	Date,	Code (Ins				6. Date Exercisable ar Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		9	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct ( or Indir (I) (Inst	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amor or Numl of Share	er						
Phantom Stock	(6)								(6)		(6)	Commor Stock	62	9		629		D		

## **Explanation of Responses:**

- 1. Includes shares of restricted stock which vest at a rate of 1/3 per year commencing on February 15, 2022.
- 2. Includes restricted stock units which vest at a rate of 1/3 per year commencing on September 21, 2022.
- $3. \ Includes \ restricted \ stock \ units \ which \ vest \ at \ a \ rate \ of \ 1/3 \ per \ year \ commencing \ on \ February \ 15, \ 2023.$
- $4. \ Includes \ restricted \ stock \ units \ which \ vest \ at \ a \ rate \ of \ 1/3 \ per \ year \ commencing \ on \ March \ 11, \ 2024$
- 5. Reflects transactions not required to be reported pursuant to Section 16 of the Securities Exchange Act of 1934, as amended.
- 6. Represents deemed investments in connection with the Performance-Based SERP. Phantom stock interests under the Performance-Based SERP may be settled in shares of Company stock upon distribution to the reporting person, based on their prior election.

/s/ Jennifer Staub, pursuant to power of attorney

09/25/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.