FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1/h)                       |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPROVAL             |     |  |  |  |  |  |  |  |  |  |  |  |
|---|--------------------------|-----|--|--|--|--|--|--|--|--|--|--|--|
|   | OMB Number: 3235-028     |     |  |  |  |  |  |  |  |  |  |  |  |
| l | Estimated average burden |     |  |  |  |  |  |  |  |  |  |  |  |
| l | hours per response:      | 0.5 |  |  |  |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*  |   |  |  |          |                                  | 2. Issuer Name and Ticker or Trading Symbol Orange County Bancorp, Inc. /DE/ [ OBT ]   |           |       |  |       |                    |   |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |   |  |   |  |
|--|---|--|--|----------|----------------------------------|--|-----------|-------|--|-------|--------------------|---|---|---|--|---|--|---|--|
| Keane Kevin J  |   |  |  |          |                                  | Orange County Dancorp, Inc. / DE/ [OB1]  |           |       |  |       |                    |   | <u>.                                     </u> | X Director  |  |   | 10%  | Owner   |  |
| (Last)   | ,   | (First) (Middle)                           |  |          |                                  | 3. Date of Earliest Transaction (Month/Day/Year) 04/03/2023  |           |       |  |       |                    |   |   | Officer (give title below)  |  |   | Othe<br>belo   | er (specify<br>w)                                     |  |
| 212 DOLSON AVENUE  |   |  |  |          |                                  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |           |       |  |       |                    |   |   | 6. Individual or Joint/Group Filing (Check Applicable Line)             |  |   |  |   |  |
| (Street)   |   |  |  |          |                                  |  |           |       |  |       |                    |   |   | X Form filed by One Reporting Person                                    |  |   |  |   |  |
| MIDDLETON NY 10940   |   |  |  |          |                                  |  |           |       |  |       |                    |   | Form filed by More than One Reporting Person  |   |  |   |  |   |  |
| (City) (State) (Zip)   |   |  |  |          | Rı                               | Rule 10b5-1(c) Transaction Indication  |           |       |  |       |                    |   |   |   |  |   |  |   |  |
|  |   |  |  |          |                                  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |           |       |  |       |                    |   |   |   |  |   |  |   |  |
|  |   | Tabl                                       | e I - No                                   | on-Deriv | /ative                           | Sec  | uritie    | es Ac | quired   | l, Di | sposed             | of, or Be   | eneficia                                      | lly Owne  | d  |   |  |   |  |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day  |   |  |  |          |                                  | Execution Da   |           |       | Code (Instr.   |       |                    |   |   | 5. Amount of Securities Beneficially Owned Following Reported           |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |  |
|  |   |  |  |          |                                  |  |           |       | Code   | v     | Amount             | (A) or<br>(D)   | Price   | Transaction(s)<br>(Instr. 3 and 4)                                      |  |   |  | (instr. 4)  |  |
| Common Stock   |   |  |  |          |                                  |  |           |       |  |       |                    |   |   | 9,200   | 9,200(1)   |   | D  |   |  |
| Common Stock   |   |  |  |          |                                  |  |           |       |  |       |                    |   |   | 2,900   |  | I   |  | By<br>Partnership                                     |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |  |          |                                  |  |           |       |  |       |                    |   |   |   |  |   |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Dee<br>Execution<br>if any<br>(Month/I |          | ed 4.<br>Date, Transa<br>Code (I |  | 5. Number |       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |       |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                     | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |   | 10.<br>Owners<br>Form:<br>Direct (I<br>or Indire<br>(I) (Instr | Beneficial<br>Ownership<br>ect (Instr. 4)             |  |
|  |   |  |  |          | Code                             | v  | (A)       | (D)   | Date<br>Exercisa   | ıble  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares        |   |  |   |  |   |  |
| Phantom  | (2)   | 04/03/2023                                 |  |          | A                                | Α  |           |       | (2)  |       | (2)                | Common  | 409   | \$43.99   | 2,662  |   | D  |   |  |

## **Explanation of Responses:**

- 1. Includes restricted stock units which vest 100% as of the date of grant and are settled in shares of Issuer common stock upon separation from service of the reporting person.
- 2. Each share of phantom stock is the economic equivalent of one share of common stock and becomes payable upon the reporting person's separation of service as a director.

/s/ Jennifer Staub, pursuant to 04/05/2023 power of attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.