FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average	e burden							
hours per respons	e: 0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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l	nd Address of y Mariar	Reporting Person*								or Trac		Symbol 1c. /DE	<u>E/</u> [ 0:	BT]	(Ch	eck all appli	icable)	ng Per	son(s) to Iss	
Kennee	<u>ay iviaiiai</u>	ma K		L											_	X Direct	or		10% Ov	vner
(Last) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024											Office below	r (give title )		Other (s below)	pecify	
212 DOLSON AVENUE					4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)																X Form	filed by On	e Rep	orting Perso	n
l ` ′	ETOWN N	Y	10940													Form Perso		re tha	n One Repo	rting
(City)	(Si	tate) (	(Zip)		Rul	e 10	)b5	-1(c	) T	rans	act	ion Ind	dicati	ion						
												ection was ns of Rule					ion or writte	n plan t	that is intende	ed to
		Tabl	e I - Non-C	Derivati	ive S	Secu	ritie	s Ac	qu	ired,	Dis	osed o	of, or	Ben	eficial	ly Owne	d			
Date			. Transacti Pate Month/Day	Execution Date			, Transaction Dispo			Dispose	rities Acquired (A) ed Of (D) (Instr. 3, 4			Benefici Owned I	es Fo ally (D Following (I)	Form (D) o	orm: Direct ) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A) or (D)		Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
Common	Stock															750	0(1)(2)		D	
		Т	able II - De (e.	erivativ						,			,		,	Owned				
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Da if any (Month/Day/Y	Code (Instr.		tion str.	n of		Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Cod	ode V	,	(A)	(D)	Dat Exe	te ercisabl		xpiration ate	Title	1	Amount or Jumber of Shares					
Phantom Stock	(3)	01/02/2024		A	1		319			(3)		(3)	Comm		319	\$58.75	2,053		D	

## Explanation of Responses:

- 1. Includes restricted stock units which vest 100% as of the date of grant and are settled in shares of Issuer common stock upon separation from service of the reporting person.
- $2. \ Includes \ restricted \ stock \ units \ which \ vest \ 100\% \ on \ August \ 8, 2024 \ and \ are \ settled \ in \ shares \ of \ Issuer \ common \ stock \ upon \ separation \ from \ service \ of \ the \ reporting \ person.$
- 3. Each share of phantom stock is the economic equivalent of one share of common stock and becomes payable upon the reporting person's separation of service as a director.

/s/ Jennifer Staub, pursuant to power of attorney

01/04/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.