FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number: 3235-02											
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l	hours per response:	0.5										

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Sousa Gregory							2. Issuer Name and Ticker or Trading Symbol Orange County Bancorp, Inc. /DE/ [OBT]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title Other (specify					
(Last) 212 DOI	(Last) (First) (Middle) 212 DOLSON AVENUE							3. Date of Earliest Transaction (Month/Day/Year) 09/15/2023										X Onlicer (give title Other (specify below) EVP and CCBO				
(Street) MIDDLETOWN NY 10940						4. If Amendment, Date of Original Filed (Month/Day/Year)										5. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
		Tabl	e I - Noi	n-Deriv	ative	Sec	uritie	es Ac	cqu	ıired, I	Dis	posed (of, o	r Ben	eficia	lly Own	ed					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						Execution Date			e, Transaction Disposed Code (Instr. 5)			rities Acquired (A) or d Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
										Code	v	Amount	nt (A) or P		Price	Transa	Transaction(s) (Instr. 3 and 4)			instr. 4)		
Common	Stock															5,12	7(1)(2)(3)(4))(4) D				
Common	Stock							1,173 ⁽⁵⁾ I By 401(l						By 401(k)								
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code (8)				Ex	6. Date Exercisable Expiration Date (Month/Day/Year)			nd 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price o Derivative Security (Instr. 5)		Owner Form: Direct or Indi	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat	ite ercisable		xpiration ate	Title	1	Amount or Number of Shares							
Phantom Stock	(6)	09/15/2023			A		\$3			(6)		(6)	Com		3	\$47.04	\$629		D			

Explanation of Responses:

- 1. Includes shares of restricted stock which vest at a rate of 1/3 per year commencing on February 15, 2022.
- 2. Includes restricted stock units which vest at a rate of 1/3 per year commencing on September 21, 2022.
- 3. Includes restricted stock units which vest at a rate of 1/3 per year commencing on February 15, 2023.
- 4. Includes restricted stock units which vest at a rate of 1/3 per year commencing on March 11, 2024
- 5. Reflects transactions not required to be reported pursuant to Section 16 of the Securities Exchange Act of 1934, as amended.
- 6. Represents deemed investments in connection with the Performance-Based SERP. Phantom stock interests under the Performance-Based SERP may be settled in shares of Company stock upon distribution to the reporting person, based on their prior election.

/s/ Jennifer Staub, pursuant to

09/18/2023

power of attorney ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.